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Job Title: Border Patrol Agent (Intel)

Department: Department Of Homeland Security

Agency: Customs and Border Protection

Job Announcement Number: MHCBPJOB-850093-JTB

This position is closed and no longer accepting online applications through USAJOBS.

The contents of the announcement can still be viewed.

SALARY RANGE:	\$68,809.00 to \$89,450.00 / Per Year
OPEN PERIOD:	Monday, March 11, 2013 to Friday, April 12, 2013
SERIES & GRADE:	GS-1896-12
POSITION INFORMATION:	Full Time - Permanent

PROMOTION POTENTIAL: 12

DUTY LOCATIONS: Few vacancies in the following location(s):
 Blaine, WA United States [View Map](#)
 Chula Vista, CA United States [View Map](#)
 Marfa, TX United States [View Map](#)
 Del Rio, TX United States [View Map](#)
 Sunburst, MT United States [View Map](#)
 More Locations (MoreLocations) (15)

WHO MAY APPLY: Current GS-1896-12 BPA with competitive status OR GS-13 or higher graded BPA with competitive status who are willing to take a voluntary change to lower grade.

JOB SUMMARY:

Customs & Border Protection (CBP): Securing America's Borders

Do you desire to protect American interests and secure our Nation while building a meaningful and rewarding career? If so, the Department of Homeland Security (DHS) is calling. DHS components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resiliency to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations. Make an impact; join DHS. Discover a challenging and rewarding career in CBP, the sole organization responsible for securing the nation's borders. At U.S. Customs and Border Protection, we:

- Screen passengers, vehicles, and shipments entering our country
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

For more information about CBP's mission, activities, and careers, please see <http://www.cbp.gov> (<http://www.cbp.gov>).

This position will allow you to use your expertise to prevent illegal entry of aliens into the United States by land, water, or air; enforce criminal provisions of the Immigration and Nationality laws; seek out and apprehend smugglers or aliens who are in the United States illegally; and participate in Sector intelligence operations. The salary for this position starts at \$68,809.00 (GS-12). Apply for this exciting opportunity to strengthen the Department's ability to protect the homeland.

THIS IS A VOLUNTARY REASSIGNMENT OPPORTUNITY WHICH WILL BE USED TO SOLICIT APPLICATIONS FROM CURRENT GS-1896-12 BPAs WITH COMPETITIVE STATUS OR GS-13 OR HIGHER GRADED BPAs WITH COMPETITIVE STATUS WHO ARE WILLING TO TAKE A VOLUNTARY CHANGE TO LOWER GRADE, LOCATED WITHIN THE CONTINENTAL UNITED STATES. SELECTEES FOR THIS VOLUNTARY RELOCATION OPPORTUNITY WILL MOVE WITH NO RELOCATION REIMBURSEMENT. THIS IS A PERMANENT DUTY LOCATION REASSIGNMENT.

Who May Apply:

Current GS-1896-12 BPA with competitive status OR GS-13 or higher graded BPA with competitive status who are willing to take a voluntary change to lower grade.

Note: Agents assigned to Ramey Sector are not eligible to apply to this announcement, as Puerto Rico is outside the continental United States.

For definitions of terms found in this announcement, please see http://www.dhs.gov/xabout/careers/gc_1303762131481.shtm (http://www.dhs.gov/xabout/careers/gc_1303762131481.shtm).

Organizational Location: This position is located within U.S. Customs and Border Protection, Office of Border Patrol throughout the United States.

Salary: The following link displays the locality pay tables by geographic area. If you do not see your

geographic area listed, select the last table list "Rest of the United States".

<http://www.opm.gov/oca/12tables/index.asp> (<http://www.opm.gov/oca/12tables/index.asp>)

One or more selections may be made using this job opportunity announcement.

KEY REQUIREMENTS

- You must be a U.S. Citizen to apply for this position
- You may be required to pass a background investigation and/or polygraph
- Males born after 12/31/1959 must be registered with Selective Service
- You may be required to pass initial and random drug testing
- You must be able to meet job-related medical and/or fitness standards

DUTIES:

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As a Border Patrol Agent (Intelligence) you will serve as a **primary** law enforcement officer (under 5 U.S.C. 8331 (6C) and 8412 (d) and be responsible for:

- Collecting, analyzing, and disseminating strategic and tactical intelligence reports within the Agency and to other law enforcement officials nationwide.
- Updating national databases with collected information on smugglers, informants, and counterfeit operations
- Utilizing a variety of automated information systems for gathering intelligence information gathering, and reporting on trends and patterns

*****THE OPEN PERIOD FOR THIS VACANCY ANNOUNCEMENT HAS BEEN EXTENDED UNTIL 4/12/13*****

WHERE WILL POSITIONS BE FILLED UNDER THIS ANNOUNCEMENT?

Please identify your duty location preferences in the on-line application process. There may be occasions where applicants are referred for selection based upon working/residing within a particular commuting area.

Duty stations are listed below by sector and station name, however please note that the application questionnaire indicates duty stations by city and state only. In Tucson, AZ there is more than one station; please indicate your specific station preference(s) in the job questionnaire under "Job Preference"

*Updated on 3/11/13 to reflect Malta Station, Malta, MT; Sweetgrass Station, Sunburst, MT; and El Paso Sector Intel Division, El Paso, TX. Havre Sector HQ, Havre, MT and Sweetgrass Station, Sweetgrass, MT is no longer an option and has been removed. El Paso Sector HQ is now El Paso Sector Intel Division.

**Updated on 3/12/13 to reflect Freer Station, Freer, TX.

***Updated on 3/15/13 to reflect Big Bend Sector HQ and Marfa Station (Marfa, TX).

***Updated on 3/29/13 to include Blaine Sector Headquarters, Blaine, WA.

Del Rio Sector

Del Rio Sector HQ, Del Rio, TX

El Paso Sector

El Paso Sector Intel Division, El Paso, TX

Havre Sector

Malta Station, Malta, MT

Sweetgrass Station, Sunburst, MT

Tucson Sector

Ajo Station, Ajo, AZ

Casa Grande Station, Casa Grande, AZ

Douglas Station, Douglas, AZ

Naco Station, Bisbee, AZ

Nogales Station, Nogales, AZ

Sonoita Station, Sonoita, AZ

Swanton Sector

Swanton Sector HQ, Swanton, VT

San Diego Sector

San Diego Sector HQ, Chula Vista, CA

San Clemente Station, San Clemente, CA

Blaine Sector

Blaine Sector Headquarters, Blaine, WA

Three Points Sub-Station, Tucson, AZ

Tucson Sector HQ, Tucson, AZ

Willcox Station, Willcox, AZ

Laredo Sector

Freer Station, Freer, TX

Big Bend Sector

Big Bend Sector HQ, Marfa, TX

Marfa Station, Marfa, TX

QUALIFICATIONS REQUIRED:[Back to top \(Top of Page\)](#)

Basic Qualification Requirements: The basic qualification requirements include experience in law enforcement or other responsible work that demonstrates the ability to make arrests and exercise sound judgment in the use of firearms; to deal effectively with individuals or persons in a courteous, tactful manner; and to analyze information rapidly and make prompt decisions.

AND

GS-12: You qualify at the GS-12 level if you possess one year of specialized experience that includes reviewing, processing, and evaluating incoming intelligence information from a variety of sources; using creative methodologies to develop trends, patterns, profiles, estimates, studies, and tactical interdiction to solve unusual problems; collecting sensitive information regarding the criminal activities of aliens involved in alien smuggling, narcotics trafficking, terrorism, and organized crime; and developing intelligence collection plans.

Language Requirement: You must be proficient in the Spanish language (i.e. able to speak and read Spanish).

You must:

- Meet all qualification requirements, subject to verification at any stage of the application process; and
- Meet all applicable Time in Grade requirements (current Federal employees must have served 52 weeks at the next lower grade or equivalent grade band in the Federal service) by Friday, April 12, 2013.

This is a non-bargaining unit status position.

Change to Lower Grade: If you are a BPA GS-13 or higher accepting this position you will be required to sign a Change to Lower Grade form.

Law Enforcement Retirement: This position meets the eligibility criteria for law enforcement retirement under both the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS) under Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d). For more information on required years of service and retirement age click on this link:

http://cbpnet/xp/cbpnet/hrm/hr_prof/staffing/maximum_age.xml

(http://cbpnet/xp/cbpnet/hrm/hr_prof/staffing/maximum_age.xml)

For further information on when an employee continues or discontinues coverage under the special retirement system for law enforcement officers, please see the CSRS and FERS handbook, Chapter 46, pages 12-13. <https://www.opm.gov/asd/hod/pdf/C046.pdf>

(<https://www.opm.gov/asd/hod/pdf/C046.pdf>).

Age Requirement: Provisions of Public Law 93- 350 and 100-238 allow the imposition of a maximum age for initial appointment to a Lead Border Patrol Agent position with the Department of Homeland Security. In accordance with Department of Homeland Security Management Directive 251-03, the "day before an individual's 37th birthday" is the maximum age for original

appointment to a position as a law enforcement officer within DHS. Consequently, candidates must be referred for selection before reaching their 37th birthday.

Creditable service covered by Title 5 U.S.C. 8336(c), Title 5 U.S.C. 8412(d), or creditable service on or after July 6, 2008, covered by Public Law 110-161 may be applied toward the maximum age requirement.

This age restriction may not apply if you are currently serving in a federal civilian (not military) law enforcement position covered by Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d).

Veterans Preference Eligibility: To ensure compliance with statutes pertaining to the appointment of preference eligible veterans as determined by the Merit Systems Protection Board in its recent decision *Isabella v. Dept. of State*, the maximum age for original appointment articulated above shall not apply to the hiring of individuals entitled to veterans preference eligibility under 5 U.S.C. § 3312.

Administratively Uncontrollable Overtime (AUO): You may be required to work on an unscheduled basis in excess of the 40-hour work week. You must be readily accessible to perform this unscheduled work. You may receive extra compensation in the form of Administratively Uncontrollable Overtime.

Overtime and Shift Work: Regular and recurring overtime is required. You must be available for such assignments.

Firearms Requirement: You will be required to carry a firearm while performing duties of this position. Maintaining firearm proficiency is also mandatory. Any person who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition (Title 18, U.S.C. Section 922 (g) (9)). Candidates under consideration will be required to certify whether they have ever been convicted of such an offense. False or fraudulent information provided by candidates is criminally punishable by fine or imprisonment.

Motor Vehicle Operation: You must possess a valid automobile driver's license at the time of appointment.

Uniform: This position requires you to wear an officially approved uniform while in a duty status.

Work Conditions: You may need to lift and move heavy items. You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain. You may need to bend, stoop, walk, stand, and climb, and work in cramped positions. You may need to work outdoors, often under adverse weather conditions.

Travel: You will be required to travel frequently.

Training: If you have not already done so, you will be required to attend 11 weeks of paid training at Border Patrol Academy in Artesia, NM. This technical training must be successfully completed according to the standards of the agency. Failure to do so will be grounds for mandatory removal from the position. Such failure will result in either reassignment to a different position, demotion, or separation by appropriate procedures.

Security Clearance: You may be required to obtain a Secret, or higher, level clearance for this position.

Training: You may be required to attend developmental training courses.

HOW YOU WILL BE EVALUATED:

Evaluation: A series of vacancy questions will be used to determine your eligibility. If you meet those basic requirements and if you have selected a location where a vacancy exists, your application package may be referred to management for selection consideration. Falsification of your application will remove you from consideration and could subject you to disciplinary action. Candidates who meet the minimum qualification requirements are required to possess certain Knowledge, Skills, Abilities, or Other Characteristics (KSAOs) in order to successfully perform the

duties of this position. Candidates will be asked to demonstrate their attainment of these KSAOs in their resume. The KSAOs for this position are:

- Knowledge of Immigration and Nationality Laws
- Knowledge of proper law enforcement methods
- Skill in analyzing disparate facts, events, and other types of intelligence material, and identifying relevant intelligence information
- Skill in using a variety of automated information systems to gather information for intelligence, enforcement, prosecutions, and to facilitate decision making
- Skill in coordinating Sector-wide intelligence gathering operations

Selection Certificates: Applications will not be rated. All eligible candidates will be referred to management in name order.

If you are best qualified, you may be referred to the hiring manager for consideration and may be called for an interview. To preview the job questionnaire, see View Occupational Questionnaire (<https://ApplicationManager.gov/Questionnaire.aspx?ID=4652750&PreviewType=Questionnaire>).

Agency Career Transition Assistance Program (CTAP) eligibility: If you have never worked for the federal government, you are not CTAP eligible. Information about CTAP eligibility is on the OPM's Career Transition Resources website at: http://www.opm.gov/Reduction_In_Force/employee_resources/ctap/Employee-Guideline_CTAP.asp#3a (http://www.opm.gov/Reduction_In_Force/employee_resources/ctap/Employee-Guideline_CTAP.asp#3a). To be considered well qualified under CTAP, you must be rated at a minimum score of 85 for this position. In addition, you must submit the supporting documents listed in the "Required Documents" section of this announcement.

BENEFITS:

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DHS offers competitive starting salaries and an attractive benefits package, including: health insurance, Thrift Savings Plan (similar to a 401(k)), Flexible Spending Account, retirement plan, life and long-term care insurance, Employee Assistance Program, personal leave days and paid federal holidays. Other benefits may include: flexible work schedules, telework, tuition reimbursement, transportation subsidies, uniform allowance, health and wellness programs, and fitness centers. DHS is committed to employee development and offers a variety of employee training and development opportunities. For more information, please go to www.dhs.gov/careers (<http://www.dhs.gov/careers>) and select "Benefits".

OTHER INFORMATION:

Background Investigation: To ensure the accomplishment of our mission, CBP requires every employee to be reliable and trustworthy. To meet those standards, selected applicants may be required to undergo, and must successfully pass, a background investigation for placement into this position. This may include a review of financial issues and disclosure regarding criminal offenses and illegal use or possession of drugs. Entry into this position may require that you successfully pass a polygraph examination. For more information, please see:

http://www.cbp.gov/xp/cgov/careers/apply/mandatory_back_invest.xml
(http://www.cbp.gov/xp/cgov/careers/apply/mandatory_back_invest.xml).


Probationary Period: Current and former federal employees may be required to serve or complete a probationary period.

CBP uses E-Verify to validate all newly hired applicants' ability to work legally in the United States. To learn more about E-Verify, please follow this link: http://www.uscis.gov/portal/site/uscis/menu-item.eb1d4c2a3e5b9ac89243c6a7543f6d1a/?vgnex-toid=75bce2e261405110VgnVCM1000004718190aRCRD&__amp__amp__amp__amp__amp__amp__amp__amp__vgn

Relocation expenses **will not** be paid. To compare cost of living data, calculate mortgage scenarios, or gather information on communities and school districts, please visit the website: <http://www.relocationessentials.com/aff/lifecare/tools/salary/col.aspx> (<http://www.relocationessentials.com/aff/lifecare/tools/salary/col.aspx>)

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We strongly encourage you to apply online. If you cannot apply online, you may fax your resume, assessment questionnaire, and supporting documents to **(478) 757-3144** . You must print a copy of and document your responses to the assessment questionnaire View Occupational Questionnaire (<https://ApplicationManager.gov/Questionnaire.aspx?ID=4652750&PreviewType=Questionnaire>) using OPM Form 1203-FX http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf (http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf), and the official fax cover sheet: <http://staffing.opm.gov/pdf/usascover.pdf> (<http://staffing.opm.gov/pdf/usascover.pdf>). Please include job opportunity announcement ID 850093 and provide your SSN, name, and address using the exact name you used when you filled out the questionnaire. If you have uploaded documents into Application Manager, you do not need to fax those same documents.

REQUIRED DOCUMENTS:

- Your responses to the job questionnaire


•Veterans preference points are not applicable to Merit Promotion announcements; veterans documentation is required only to verify eligibility.


•You may be asked to provide a copy of your recent performance appraisal and/or incentive awards.

It is your responsibility to verify that any information entered, uploaded, or faxed is received and is accurate. Human Resources will not modify or change any part of your application. If a document is not legible, you will not be able to view it in Application Manager and you must again upload or fax it by the closing date.

AGENCY CONTACT INFO:

CBP Hiring OBP Staffing

Phone: (952)857-2935 

Fax: (478)757-3144 

Email: CBPHIRING-OBPSTAFFING@CBP.DHS.GOV

Agency Information:

CBP Minneapolis Hiring Center


5600 American Blvd

Suite 700

Bloomington, MN

55437-1450

USA

Fax: (478)757-3144 

WHAT TO EXPECT NEXT:

Once the job opportunity announcement has closed, we will assess your experience and training, identify the best qualified applicants, and refer those applications to the hiring manager for further consideration and interviews. You will be notified by email after each of these steps has been completed. Stay informed of changes to your application status by signing up for automatic email alerts at: <https://my.usajobs.gov/Account/NotificationSettings.aspx> (<https://my.usajobs.gov/Account/NotificationSettings.aspx>). If you are referred, you will receive a final notification of the disposition of the announcement. We expect to make a tentative job offer within 60 days after the close of the announcement. If you are selected, we may conduct a suitability/security background investigation.

Additional Duty Location Info

Few vacancies in the following locations:

Blaine, WA United StatesView Map

Chula Vista, CA United StatesView Map

Marfa, TX United StatesView Map

Del Rio, TX United StatesView Map

Sunburst, MT United StatesView Map

San Clemente, CA United StatesView Map

Sweet Grass, MT United StatesView Map

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